

Exhibit L

**UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WISCONSIN**

**ERIC GUNDRUM and MICHAEL KING,
individually and on behalf of all persons
similarly situated,**

Plaintiffs,

v.

**CLEVELAND INTEGRITY SERVICES,
INC.,**

Defendant.

Civil Action No. 3:16-cv-00369-WMC

**Collective Action Pursuant to 29 U.S.C. §
216(b)**

Jury Trial Demanded

DECLARATION OF ERIC MALONE

I, Eric Malone, hereby declare under penalty of perjury pursuant to 28 U.S.C. § 1746 that the following is true and correct:

1. I make this declaration based on my personal knowledge.
2. I am an Opt-In Claimant in the above-captioned action against Cleveland Integrity, Inc. (“Defendant” or “CIS”).
3. I worked for CIS as a Utility Inspector between approximately July 2013 and May 2014 in Kansas and Oklahoma on the Flanagan South Pipeline project.
4. CIS paid me a day rate regardless of how many hours I worked each day.
5. During my employment with CIS, I typically worked a minimum of six (6) days per week up to seven (7) days per week and more than ten (10) hours per day.
6. When I worked for CIS, I almost always worked more than forty (40) hours per week.

7. CIS never paid me overtime compensation in weeks when I worked more than forty (40) hours per week.

Dated: 5/10/2016



ERIC MALONE